



## **Cross Country Coach (Middle School)**

**Reports To:** Athletic Director

### **Position Summary**

Salisbury Academy is seeking an enthusiastic, positive, and dedicated Cross Country Coach to lead and develop our middle school student-athletes. The coach will be responsible for fostering a competitive and supportive team environment that emphasizes sportsmanship, character development, personal growth, and a love for running.

The ideal candidate will demonstrate strong leadership skills, a commitment to student development, and the ability to create a positive athletic experience for all participants.

### **Essential Responsibilities**

- Plan and conduct safe, effective, and engaging practices.
- Develop training programs appropriate for middle school athletes.
- Teach proper running techniques, conditioning, and race strategies.
- Promote sportsmanship, teamwork, citizenship, and character development.
- Supervise student-athletes during practices, meets, and team activities.
- Communicate effectively with athletes, parents, and school administration.
- Ensure compliance with Salisbury Academy policies and conference regulations.
- Maintain accurate attendance and team records.
- Encourage academic success and personal responsibility among student-athletes.

### **Qualifications**

- Previous coaching and/or competitive running experience preferred.
- Knowledge of cross country training principles and athlete development.
- Ability to motivate and inspire middle school students.
- Strong organizational and communication skills.
- Commitment to creating an inclusive and positive team culture.
- Current CPR/First Aid certification preferred (or willingness to obtain).
- Successful completion of required background screening.

### **Desired Characteristics**

- Passion for working with young athletes.
- Strong role model who demonstrates integrity and professionalism.
- Commitment to the mission and values of Salisbury Academy.
- Ability to build positive relationships with students, families, and colleagues.
- Emphasis on sportsmanship, leadership, and personal growth.

**Season**

August through October, with optional summer conditioning opportunities.

**Compensation**

Stipend based on experience and qualifications.

**Equal Opportunity Statement**

Salisbury Academy is committed to providing equal employment opportunities and welcomes applicants from diverse backgrounds who are dedicated to supporting the growth and development of student-athletes.

Interested applicants should contact Tommy Wilson at [twilson@salisburyacademy.org](mailto:twilson@salisburyacademy.org)